

Behaviour Therapist, Autism Services

LOCATION: Toronto

POSITION TYPE: Full-time Contract to March 31, 2021 with potential for extension

POSTING CLOSING DATE: October 20, 2020



lumenus
Community Services

In April 2020 Adventure Place, The Etobicoke Children's Centre, Griffin Centre and Skylark Children Youth & Families amalgamated to form Lumenus Community Services. The vision of Lumenus is to provide excellent, accessible and integrated mental health, developmental and community services where every client has the opportunity to be seen, be heard and to be well.

Lumenus Community Services is looking for a motivated and skilled Behaviour Therapist who will work directly with children with autism and their families in the direct implementation of Applied Behaviour Analysis (ABA) under the supervision of a Board Certified Behaviour Analyst (BCBA).

Lumenus Community Services is a dynamic and growing agency. We offer a competitive salary, attractive benefits package and RRSP, ongoing training and career development opportunities.

KEY RESPONSIBILITIES:

- Prepare and organize the teaching environment and materials
- Review available information pertaining to children on caseload on a regular basis
- Participate in intake and assessment activities as appropriate
- Implement the principles of ABA in dyads, groups and individualized service across a variety of learning environments
- Follow prescribed skill acquisition programs and behaviour reduction plans as written and seeks consultation from clinical supervisor/BCBA, as needed
- Assess and monitor child's skills, abilities, interests, strengths, and needs
- Collect, record, summarize, and evaluate data on client towards skill acquisition programs and behaviour reduction plans. Prepare written documentation regarding child's plans and progress as required
- Facilitate parent education and coaching as it relates to individual child/treatment program
- Collaborates with other team members in the development of Applied Behaviour Analysis programs and procedures
- Consults with other team members and professionals as required
- Maintain regular communication with parents and family members as required
- Customer focused skills
- Participates in scheduled team meetings and conferences as required
- Presents information (both written and oral) sensitively and effectively
- Collaborates with Supervisors regarding programming and child's progress
- Work within a multidisciplinary team

QUALIFICATIONS/EXPERIENCE:

- A College Diploma or a University Degree in ABA or Behaviour Science and Technology preferred: A degree or diploma in Psychology, Early Childhood Education or Child and Youth Worker may be considered

- Minimum one-year experience working with young children/youth diagnosed with Autism; Autism Spectrum Disorder (ASD)
- Demonstrated experience applying the principles of ABA

SKILLS/KNOWLEDGE:

- Enjoys working with children, is highly energetic, enthusiastic, and can easily engage young children in play
- Strong interpersonal and communication skills (both written and verbal)
- Receptive to receiving ongoing feedback
- Program planning and implementation
- Accurate data collection and graphing
- Organization and time management
- Behaviour management of children and/or youth
- Ability to work with multi-disciplinary teams
- Ability to work independently
- Knowledge of developmental milestones in early childhood
- Understanding of child welfare issues and policies
- Sensitivity to multi-cultural issues
- Working knowledge of Microsoft Office and Excel
- Knowledge of Boardmaker and other technology solutions for children and youth is an asset
- Availability to work evenings and weekends
- Ability to travel to work locations within Toronto

TO APPLY: Interested applicants are invited to submit both their cover letter and resume in only PDF or MS Word format through the job opportunities page <http://adventureplace.ca/get-involved/job-opportunities/> by October 20, 2020.

Lumenus is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

We ask applicants to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at (416) 482-0081 ext. 7277. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.

