

Overnight Residential Support Worker (Awake)
LOCATION: Toronto, ON
POSITION TYPE: Full-time/Part-time Permanent
POSTING CLOSING DATE: October 14, 2020



lumenus
Community Services

In April 2020 Adventure Place, The Etobicoke Children's Centre, Griffin Centre and Skylark Children Youth & Families amalgamated to form Lumenus Community Services. The vision of Lumenus is to provide excellent, accessible and integrated mental health, developmental and community services where every client has the opportunity to be seen, be heard and to be well.

We are currently hiring for full-time and part-time Overnight Residential Support Worker roles in our programs located in North York, Scarborough and Richmond Hill. These positions are based on a rotating schedule (weekdays and weekends) and 10 hours per shift.

The residential treatment programs are transitional in nature (clients can be in the programs for one to two years) and serve individuals with dual diagnoses (developmental disabilities and other secondary diagnoses such as autism, ADHD, and other mental health, behavioural, or emotional issues). The treatment homes are co-educational in nature and are designed to be responsive to individuals with high needs who are unable to access already existing community-based resources due to their clinical profiles (i.e., high need for support and supervision). The programs assist clients in achieving their individualized goals by providing safe, structured and predictable environments.

KEY RESPONSIBILITIES:

- Remain **awake** throughout the night to ensure a supportive, safe and predictable environment;
- Follow and implement the prescribed individual treatment plans and facilitate social and life skills training for the clients in relation to morning routines;
- Ensure ongoing communication of pertinent events to other staff and supervisors through the shift change process and communication book;
- Carry out all safety requirements and emergency procedures;
- Assume various responsibilities in accordance with the operation of the residence (ie. daily logs & house maintenance).

Preference will be given to an individual with knowledge and experience in supporting persons with a dual diagnosis **within the youth or adult sector** and experience in the implementation of service plans, which incorporate: sexual orientation, gender identity, ethno-racial needs, social and life skills as well as behavioural assessment and management techniques.

QUALIFICATIONS/EXPERIENCE:

- A Social Service Worker (SSW) Diploma, a Child and Youth Worker (CYW) Diploma, or equivalent education and/or experience;
- At least two years of experience working in a residential setting with a focus on the development and implementation of treatment plans, preferably with individuals with complex needs;

SKILLS/KNOWLEDGE:

- Work effectively as a member of a multidisciplinary team;
- Ability to work effectively in collaboration with a range of professional and non-professional individuals;
- Functions as an independent self-starter with limited "on-site" supervision;

- Adapt philosophy, knowledge and skills to a residential based setting;
- Exhibit leadership within a team environment;
- Able to demonstrate knowledge of **autism, dual diagnosis**, and the impact on the clients and their families;
- Knowledge of LGBTQ, racialized, and newcomer communities, as well as lived experience of racism, ableism, homophobia, or transphobia are advantageous.

ADDITIONAL REQUIREMENTS:

- Satisfactory clearance under the Vulnerable Sector Screening process;
- Medical clearance in accordance with Lumenus Community Services policy on pre-employment medicals;
- Ability to perform tasks involving physical activity, including lifting, bending and prolonged standing as well ability to be trained in CPI (Crisis Prevention Institute) techniques;
- Flexibility to work in different locations as needed.

TO APPLY: Interested applicants are invited to submit both their cover letter and resume in only PDF or Microsoft word format at resumeGC@lumenus.ca on or before October 14, 2020.

Please quote: Overnight Residential Support Worker in the subject line; please **specify which location(s)** you are applying for. Please refrain from pasting the cover letter to the body of the email.

Lumenus is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

We ask applicants to make any accommodation requests for the interview or selection process known in advance by contacting Human Resources. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.

