

Residential Support Workers
LOCATION: Toronto, ON
POSITION TYPE: Full-time Contract
POSTING CLOSING DATE: September 17, 2020



lumenus
Community Services

In April 2020 Adventure Place, The Etobicoke Children's Centre, Griffin Centre and Skylark Children Youth & Families amalgamated to form Lumenus Community Services. The vision of Lumenus is to provide excellent, accessible and integrated mental health, developmental and community services where every client has the opportunity to be seen, be heard and to be well.

Lumenus Community Services is currently hiring two full-time Residential Support Workers on a 12 month contract basis and one full-time Residential Support Worker on a 6 month contract basis within one of our Youth Residential Programs located close to Kipling Avenue and Finch Avenue.

The residential programs focus on assessing the individuals' needs and providing interventions that would support in their development of social, coping, self-regulation, and life skills while they live in a collaborative home environment.

KEY RESPONSIBILITIES:

- Ensure supportive, safe, and predictable environment through the establishment of routines and limits;
- Support individuals with spectrum of needs including life skills, social skills, emotional regulation skills, and hygiene;
- With consultation from the multidisciplinary team to develop and implement a range of clinical interventions and programs based on individual client (eg. behaviour protocols, skill-building programs);
- Liase with mental health professions to develop and implement assessments, goals, and treatment plans for assigned cases (eg. service review and clinical meeting presentations);
- Ensure communication of all pertinent client and program related information and events to other team members and members of the multi-disciplinary team including social worker, day program/school, and outside agencies;
- Work collaboratively in an intensive program, designed to develop an understanding of the individuals within the program, and how to best support them so that they can be transitioned into existing community based settings or to return home;
- Assume various administrative responsibilities in accordance with the operation of the residence (ie. maintain up-to-date case records, service reviews, daily logs, data tracking and compilation).

QUALIFICATIONS/EXPERIENCE:

- Child and Youth Worker, Social Services or Developmental Services Worker diploma, or equivalent education and experience;
- 1 or more years' experience in a residential setting;
- Personal resilience combined with a compassionate, insightful perspective fostering a steady commitment to clients whose emotional, behavioural and mental health profiles can be acutely troubled for extended periods.

SKILLS/KNOWLEDGE:

- Able to demonstrate knowledge of **autism, dual diagnosis**, and the impact on the clients and their families;
- Strong assessment and treatment planning skills;
- Ability to be flexible, resourceful and possess good time management skills;
- Ability to communicate effectively with a range of professional and community collateral partners.

ADDITIONAL REQUIREMENTS:

- Satisfactory clearance under the Vulnerable Sector Screening process;
- Ability to work on a rotating schedule (weekdays, weekends and holidays) during daytime and evening hours;
- Medical clearance in accordance with Lumenus Community Services policy on pre-employment medicals;
- Ability to perform tasks involving physical activity, including lifting, bending and prolonged standing as well ability to be trained in CPI (Crisis Prevention Institute) techniques;
- Comfortable working in different settings.

TO APPLY: Interested applicants are invited to submit both their cover letter and resume in only PDF or Microsoft word format at resumeGC@lumenus.ca on or before September 17, 2020.

Please quote: Residential Support Worker in the subject line. Please refrain from pasting the cover letter to the body of the email.

Lumenus is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

We ask applicants to make any accommodation requests for the interview or selection process known in advance by contacting Human Resources. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.

